

Mina Chiang

Mina.c@humanity-consultancy.com | +44-7572-569-887 | 12 Sandown Court, 130 Hangleton Road, Hove, England

PERSONAL PROFILE

Founder and Director of Humanity Research Consultancy. Eight years' experience in conducting projects, research, and consultancy work in some most impoverished and conflict-affected countries. Extensive experience in public speaking and moderating. Trained by an inter-disciplinary background in engineering, sociology, anthropology, and international development. Board member of Rotary Action Group Against Slavery (RAGAS).

CONFERENCE and PUBLIC SPEAKING

- Keynote speaker, Rotary Club of Taipei Leadership Village Chartered Ceremony** March 2021
- Video link: https://www.youtube.com/watch?v=hiQPyDVU68A&ab_channel=TaipeiLeadershipVillageRotaryClub
- Speaker, Rotary Youth Leadership Awards District 3510** March 2021
- Panellist, CCAHRT 5th Symposium, Cambridge Centre for Applied Research in Human Trafficking** July 2020
- The paper assesses systemic challenges of labour exploitation faced by the Taiwan fishing industry.
- Panellist, CCAHRT 4th Symposium, Cambridge Centre for Applied Research in Human Trafficking** July 2019
- The paper assesses the role of brokers/middlemen in enabling modern slavery, particularly, forced labours in the supply chain.
- Presenter, 2019 Development Studies Association (DSA), UK** June 2019
- Name of the panel: 'Brokering Development'
 - The paper discusses the debated role of brokers/middlemen in enabling modern slavery, particularly, forced labours in the supply chain.
- Panellist, International Academic Seminar: Post-Legislative Scrutiny (PLS) in Asia, Myanmar** June 2019
- The paper assesses the role of PLS in achieving SDGs through the lens of Impact Evaluation, particularly taking SDG target 8.7 (eliminating modern slavery) and the labour laws in the fishery for example.
- Presenter, Expert seminar, Westminster Foundation for Democracy, UK** April 2019
- The paper assesses the role of PLS in achieving SDGs through the lens of Impact Evaluation, particularly taking SDG target 8.7 (eliminating modern slavery) and the labour laws in the fishery for example.
- Presenter, Centre for Human Rights, Multiculturalism, and Migration, Indonesia** Sep. 2018
- Name of the conference: 'Narrating Human Rights: Issues of Migration, Discrimination, and Protection of Human Rights in Southeast Asia'
 - The paper presented discussed the factors contributing to the perpetuation of modern slavery in the distant water fishery in the Southeast Asia context.
- Debater, European Forum Alpbach debate competition**
- Won first prize of the European Forum Alpbach debate competition (beating Executive Director and UN Assistant Secretary-General, ITC – International Trade Centre (video: <https://goo.gl/ii5mfc>))
- Sep. 2017

CONSULTANCY EXPERIENCE

Founder and Director, Humanity Research Consultancy Limited (Company registration number: 12195368) 2019 –

Humanity Research Consultancy (HRC) aims to be the first development consultancy firm that consists mainly of consultants from the Global South. Currently, HRC has consultant connections of more than 50 countries. Website: <http://humanity-consultancy.com/>

Recent clients and projects engaged:

- British Institute Of International & Comparative Law, Determinants of Anti-Trafficking Efforts. Project information: <https://www.biicl.org/projects/determinants-of-anti-trafficking-efforts>
- Plan International, labour supply chain mapping for Indonesia and foreign fishing vessel. Project information: <https://humanity-consultancy.com/2021/01/23/new-project-for-plan-international/>
- Winrock International/IDS, what counts as successful reintegration for victims of human trafficking (Report published: <https://winrock.org/document/survivors-perspectives-on-successful-reintegration-after-trafficking/>)
- International Labour Rights Forum, diagnostic report drafting on labour conditions in the Taiwan fishing sector (report published: <https://laborrights.org/sites/default/files/publications/Labor-Abuse-in-Taiwan-Seafood-Industry-Local-Advocacy-for-Reform.pdf>)
- Fair/Square, analysing legislations and implementations of fair recruitment for migrant workers. Project information: <https://fairsq.org/5-corridors-project/>)

Independent Consultant, specialising in modern slavery, human rights, and poverty

2018 – 2019

Clients and projects engaged:

- International Labour Organisation (ILO), developing a scan of forced labour complain/ referral mechanism of 12 Asian countries.
- Human Rights at Sea (HRAS), investigate of the human rights practice in UK's fishing industry.
- Human Rights at Sea (HRAS), composing a baseline study of human rights in Taiwan's fishing industry.
- Danish Institute for Human Rights (DIHR), developing an overview of the human rights trend in the fisheries and aquaculture industries in Africa. (The scope and outline of the assignment: <https://bit.ly/2Og8gKR>)
- Seafood Slavery Risk Tool (SSRT), analysing risks of forced labour, human trafficking, and hazardous child labour in fisheries; developing new methodology and indicators for revising the Tool. (The information about SSRT 2.0 can be found at: <https://vimeo.com/user48451698/review/350068619/1dbc183a5c>)

SELECTIVE PUBLICATION

In the International Year for the Elimination of Child Labour, what will Taiwan do? (In Chinese)	Jan 2021
By Common Wealth Magazine	
Briefing paper - Labor Abuse in Taiwan's Seafood Industry & Local Advocacy for Reform	Dec 2020
By International Labor Rights Forum	
Survive form slavery and human trafficking, and demonstrate the strength of life (In Chinese)	July 2020
By Common Wealth Magazine	
Baseline Study on the Awareness and Application of Human Rights in Taiwan's Fishing Industry	Oct 2019
By Human Rights at Sea	
Case study - Labour Disputes and Power imbalances in the Taiwanese Fishing Industry	Dec 2019
By Human Rights at Sea	

AWARDS / BOARD MEMBER

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- Appointed as Board member and Coordinator for Rotary Action Group Against Slavery (RAGAS) 2020

- Appointed as member of the United Nations University Delta 8.7 Policy Guide Working Group. 2020
- HRC was selected in ASPECT SUCCESS programme as the representative for the University of Sussex. 2020
- Rotary Scholar with a full scholarship for the Master degree (US\$ 42,000) 2017
- Awarded Outstanding Leader Scholarship by National Tsing Hua University (2015, 2016; US\$ 3,200 per year); awarded Young College Elite of 2014

DEVELOPMENT EXPERIENCE

Project Officer, Marian University College, Bagamoyo, Tanzania 2016 – 2017

- Provided a range of project accountability and management functions in support of the Planning and Development Office and in close collaboration with the director of the Marian Projects.
- Developed and maintained key donor relationships; fundraised individually for more than US\$ 40,000 for the scholarship fund, laboratory equipment, and community development projects.
- Worked directly with local teams to ensure effective delivery and programmatic excellence of the community development projects, including educational, agricultural, and healthcare.

Coordinator, Taiwan National Tsing Hua University Tanzania ICT Team, Tanzania 2015 – 2016

- Stakeholder management including Taiwan Ministry of Foreign Affairs, university administration, donors, Tanzania Tax and Revenue Authority (TRA), Tanzanian bureaucrats, and Tanzanian school administration.
- Coached 10+ Taiwanese students yearly; managed US\$ 60,000+ fund yearly; supported ICT capacity building for 1000+ Tanzania teachers and students yearly.
- Mediated shipments of 100 computers to Tanzania yearly; mediated transportation, meals, and accommodation across 7 Tanzanian schools annually.

Researcher, Taiwan African International Service Association, Kenya Aug. – Sep. 2014

- Designed and implemented surveys of educational quality and impact of ICT education in 12 Kenyan schools; report submitted led to the establishment of one Taiwanese international volunteer team to Kenya in 2015.

Summer intern, International Cooperation and Development Fund (ICDF), Taiwan July – Aug. 2014

(The only professional international development agency in Taiwan)

- Developed research plans assessing accountability and efficiency of ICDF across 4 countries in Central America.
- Drafted analytical reports for 5 business trips focused on the implementation of Social Enterprises.

Team leader, National Tsing Hua University Sierra Leone Educational Team, Sierra Leone Jan. – Sep. 2013

- Pioneered community development participatory project with a high school to its nearby indigenous village.
- Conducted ICT education in 3 Sierra Leone schools for 100+ local teachers in Freetown, Kenema, and Bo.

Partner/Volunteer/Fundraising Representative, Amnesty International, Taiwan 2013 – 2015

- Prepared weekly Human Rights course for 3 semesters (Hired by the university and cooperated with AI Taiwan.)
- Participated in AI street advocacy and credit card fundraising with the top record in the team.
- Facilitated 2 annual Human Rights advocacy events with students on the campus.

EDUCATION

MA Development Studies, Institute of Development Studies (Full-scholarship), United Kingdom 2017 – 2018

- Dissertation: *'What perpetuates Modern Slavery in the Asian Distant Water Fishing Industry? A Systemic Analysis: the Case of Taiwan'*

- Taking classes: Economics, Impact Evaluation, Social Protection, and Public Policy.
- Essays: ‘*Critical Review on The Economic Lives of the Poor*’; ‘*When does Economic Growth Reduce Poverty? The Case of Taiwan from 1965 to 1990*’; ‘*Impact Evaluation of the Haiti Social Protection Program*’ (All graded as Distinction)
- Served as a student representative, organised social event and academic support, and negotiated during the strike.

BSc Engineering and System Science, National Tsing-Hua University (NTHU), Taiwan 2011 – 2016

- Minor in BA Interdisciplinary Program of Humanities and Social Sciences with straight A’s.
- Classes taken include sociology, anthropology, economics, quantitative and qualitative research, and statistics.

OTHER WRITING EXPERIENCE AND LANGUAGES

- Columnist, Common Wealth Opinion, covering topics around modern slavery and social enterprise (<https://opinion.cw.com.tw/blog/profile/494>)
- Columnist, Crown Magazine, writing monthly anthropological analyses on East Africa culture (<https://goo.gl/Y99AAT>);
- Columnist, online media CROSSING, writing examples of international development (<https://goo.gl/zBirYK>);
- Blogger, Institute of Development Studies (IDS), writing discussions of decolonisation (<https://goo.gl/BxfzEZ>);
- Writer, Facebook fan page ‘Story East Africa’, with over 2000 followers (<https://www.facebook.com/storyeastfrica>).

Language:

Mandarin Chinese (native), English (proficient), Swahili (basic)