

Summary

I am a senior development and humanitarian practitioner specialised in policy, practice and organisational change. I have worked on, and led, high profile reviews for donor and multilateral organisations, and am currently leading both the IDS humanitarian learning centre and team leading two high profile, complex evaluations for DFID and the EU. Clients include donors, UN agencies, Academia, the Red Cross & Crescent Movement and INGOs.

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Consultancy experience

2020

Team Leader, ELVAR contract, ITAD/OPM.

Team leader for £7.5m 3-year M&E contract of DFID core funding to UN humanitarian and development agencies as well as the Red Cross Movement. Includes verification of payment by results financing and a complex multi-year evaluation.

Team leader, Evaluation of the EU Facility for Refugees in Turkey.

Team leader for the mid-term strategic evaluation of the 6bn Euro Facility. Multi-disciplinary complex, two-year strategic evaluation. Contract held by Landell Mills.

Co-Director, Humanitarian Learning Centre at IDS

Building a significant centre of research on protracted crisis, humanitarian and development linkages and new ways of thinking and working in difficult contexts.

Current work includes a large multi-year GCRF research grant on resilience in DR Congo and Ivory Coast; an AHRC research grant looking at localised protection, also in DR Congo; a study for UNHCR in the Rohingya refugee camps in Bangladesh looking at the Water-Energy-Food nexus and a study for WFP looking at their role in the peace-humanitarian-development nexus in Afghanistan.

2019

Team Leader, ELVAR contract, ITAD/OPM.

Team leader for £7.5m 3-year M&E contract of DFID core funding to UN humanitarian and development agencies as well as the Red Cross Movement. Includes verification of payment by results financing and a complex multi-year evaluation.

Team leader, Evaluation of the EU Facility for Refugees in Turkey.

Team leader for the mid-term strategic evaluation of the 6bn Euro Facility. Multi-disciplinary complex, two-year strategic evaluation. Contract held by Landell Mills.

Director, Humanitarian Learning Centre at IDS

Continuing to steer the HLC at IDS. Current contracts include a remote management learning piece for SDC and an impact fund for DFID.

Evaluation synthesis for the Rohingya crisis for UNHCR/ UNICEF/ IOM

Building on work done for the L3 evaluation in 2018.

2018

Director, Humanitarian Learning Centre at IDS

The new IDS led humanitarian learning centre is a consortium with IRC and Crown Agents, contracted by the Humanitarian Leadership Academy.

UNHCR L3 evaluation of the Rohingya refugee crisis, team leader

Team leader for an experimental, prospective L3 evaluation of the Rohingya refugee response.

Valid International/ ODI/ DFID

Team leader, multi-year financing evaluation (as below)

HARP Myanmar (Crown Agents)

Senior resilience advisor.

2017

Director, Humanitarian Learning Centre at IDS

The new IDS led humanitarian learning centre is a consortium with IRC and Crown Agents, contracted by the Humanitarian Leadership Academy.

Valid International/ ODI/ DFID

Team leader, multi-year financing evaluation (as below)

HARP Myanmar (Crown Agents)

Senior resilience advisor.

ALNAP, State of the Humanitarian System

Part of the team gathering data for the bi-annual SOS report.

2016

Valid International/ ODI/ DFID

Team leader, multi-year financing evaluation (as below)

HARP Myanmar (Crown Agents)

Senior resilience advisor. Helped set up the DFID Humanitarian Assistance and Resilience Facility run by Crown Agents.

2015

UN OCHA

Facilitator, World Humanitarian Summit. Facilitated the second face-to-face meeting of the thematic experts in Bonn, in April 2015. Also helped to write workshop report, and worked on the main synthesis report.

Team Leader, Syria evaluation. Leading an evaluation commissioned by OCHA to look at their Syria response.

Valid International/ ODI/ DFID

Team leader, multi-year financing evaluation (as below)

UN Lebanon

Team leader, coordination review. Looking at possible coordination changes following the introduction of the crisis response plan.

UN Myanmar

Strategy consultant, developing an integrated plan for the Rohingya crisis.

UN World Humanitarian Summit

Humanitarian policy advisor. Working on a call down basis to deliver discreet inputs.

2014

UNDP/ DFID

Lebanon crisis response plan. Helping the RC/HC in Lebanon design and implement the Lebanon crisis response plan.

Valid International/ODI/DFID

Team leader, multi-year financing evaluation. Leading a three year evaluation of DFID's multi-year humanitarian financing programmes in Sudan, Ethiopia, DRC and Pakistan.

DFID

Humanitarian policy refresh. Part of a team working on the renewal of DFID's humanitarian policy.

2013

AusAID

Team Leader, Horn of Africa 2011 evaluation. Leading an evaluation commissioned by AusAID's Office of Development Effectiveness, looking at the organisation's second largest ever humanitarian response.

DFID

Regional resilience advisor. Working on the Syria crisis, helping DFID define its approach to resilience in Syria and the neighbouring countries.

Humanitarian advisor, Assistance Coordination Unit. Seconded by DFID to advise the Syrian Opposition on humanitarian best practice.

2012

DFID

Deputy Director, Resilience and Learning. In the Conflict, Humanitarian and Security Department. Establishing a new post, and a new team.

Team leader, Pakistan Flood Evaluation. Leading an evaluation of DFID's biggest ever humanitarian response of the floods in Pakistan in 2010 (and 2011).

UN

Team leader, Inter-Agency Real Time Evaluation, Ethiopia. Leading one of three IASC commissioned inter-agency real time evaluations of the Horn of Africa response.

UN World Food Programme

Team leader, Country Portfolio Evaluation, Kyrgyzstan. Looking at the organisation's 4 year food security programme, as well as wider issues for support to situations of structural poverty and small country offices.

World Vision International

Review of the Child Well Being Outcome Targets. Expert review of the organisation's flagship strategic and outcome monitoring initiative.

Sussex University

Lecturer in development and migration studies (spring term).

UK Independent Commission on Aid Impact

Peer reviewer, Horn of Africa Review

2011

Swiss Development Cooperation (SDC)

Team leader, Evaluation of fragile states policy. Leading a senior, multi-disciplinary team in a formative evaluation examining the coherence of Swiss approaches in fragile states.

DFID

Implementation, Humanitarian Emergency Response Review. Advising on the implementation of the HERR.

2010

DFID

Lead Author, Humanitarian Emergency Response Review. Lead author of wide-ranging review of DFID humanitarian assistance commissioned by the Secretary of State and led by Lord Paddy Ashdown.

Response Manager, Haiti earthquake.

Strategic review of IFRC for the institutional partnership: DFID future strategic partnership with IFRC.

American Red Cross

Team leader, evaluation of tsunami disaster preparedness programmes in Thailand, Sri Lanka and Indonesia.

UNICEF

Humanitarian partnership review.

2009

IFRC

Revision of contingency planning guidelines.

UNICEF

Evaluation of global emergency capacity building programme.

Humanitarian partnerships study.

DFID

Humanitarian Advisor Sri Lanka. Based in Colombo leading DFID field response.

Oxfam

Shelter review. Leading a review of Oxfam's shelter responses in South Asia and developing a shelter policy for the region.

OCHA

CAP review. Leading a review of the UN consolidated appeals process (CAP) for the Montreux donor meeting in March.

British Red Cross

Rapporteur, stability conference. Writing the report on the joint UK Foreign Office/British Red Cross stability operations conference.

2008

OCHA

CERF evaluation. One of four-member team member undertaking evaluation of central emergency response fund pursuant to GA resolution 60/124.

DFID

Myanmar/ Burma response. Assisted with strategic planning at the onset of the response following cyclone Nargis. Led lessons learned exercise later.

Early recovery study. Team leader for policy piece on early recovery following natural disasters as part of 'prime ministers initiative' on institutional reform.

New Zealand Government (NZ Aid)

Review of New Zealand ODA to Afghanistan

IFRC

Mapping of tsunami lessons learned and evaluations and report on next steps.

UNICEF

Partnership meeting. Assisted with planning and running of UNICEF global humanitarian partnership meeting.

American Red Cross

Team leader for American Red Cross tsunami partnership review.

2007

ALNAP/ ODI

Paper on compound crises.

Kings College, London

Humanitarian Futures Programme. Assisted with development of OCHA/ UNDP futures planning and capacity assessment programme. Team member for Central African Republic case study working closely with Resident Coordinator and OCHA. Assisted in the 2007/8 CAP workshop.

UNICEF

Humanitarian partnerships study.

British Red Cross

Team leader for British Red Cross tsunami programme review update.

2006

UNICEF

Team leader, tsunami evaluation. External evaluation of UNICEF's tsunami response across the Indian Ocean region. Leading three country case studies in and Indonesia and writing a synthesis report for the UNICEF board and external publication. Presentation of findings to UNICEF's global management team.

Bam earthquake evaluation one of a team of three evaluating UNICEF's emergency and recovery programme.

British Red Cross

Development of Disaster Management Strategy one of two consultants assisting the head of Disaster Management prepare this cross- organisational strategy.

Team leader, tsunami review country case studies in Maldives, Sri Lanka and Indonesia and a synthesis report.

Civil/ military advisor chairing the UK NGO/ military contact group.

Scoping study climate change looking at climate change adaptation best practice.

2005

British Red Cross

Lead facilitator, regional disaster response training East Africa

Team leader, review of the Regional Disaster Response Team in East Africa,

DFID

Team leader review of DFID tsunami assistance to Sri Lanka.

Humanitarian/ Recovery advisor, Sri Lanka following the tsunami.

Team leader, real time review of IFRC on the tsunami response in Sri Lanka.

Save the Children

Review of SC Alliance collaboration in the tsunami

Review of advocacy strategy on humanitarian-military relations.

2004

DFID

Senior Humanitarian Advisor for response to hurricanes Ivan and Jeanne both in the Head Office and in Haiti.

Evaluation of Humanitarian Information Centres jointly for DFID and OFDA.

ICVA & SCHR

Code of Conduct Commentary on the International Red Cross and Red Crescent Movement and NGO Code of Conduct (1994) ten years on for its originators.

Update of Humanitarian-Military position paper

Oxfam/ MSG Liberia

Paper on humanitarian space in Liberia

Save the Children

Review of Inter-Household Economy Approach

Review of Alliance emergency liaison group

CARE (UK)

Design of advocacy strategy on issues relating to erosion of humanitarian space.

Employment history

Emergencies Director, Save the Children (UK). 2002 – 2004.

As Emergencies Director for Save the Children (UK) I led the humanitarian wing of a global non-governmental organisation that spends over £40 million a year on humanitarian programmes. In the 4 years that I worked for Save the Children I was instrumental in building an emergencies department that currently directly employs over 50 people (from a start of 4) with a budget of over £3 million. In addition my role was as a leader across the organisation in humanitarian matters, and as a chief advocate externally.

During this time I led on the brokering of a new, long term emergency strategy for the organisation, saw 'emergencies' become adopted as one of 4 organisational priorities, managed many emergency responses and engaged in policy and advocacy work from addressing the security council to the introduction of peer review within the SCHR.

Deputy Director of Emergencies & Special Emergencies Advisor, Save the Children (UK). 1999 – 2002.

Helped set up the emergencies department at SC UK in 1999. In the two years that I was deputy I acted as an operations director, dealing with preparedness and response, introducing a major preparedness initiative and leading many of the major responses myself.

Set up and ran (together with country programme offices) responses in northern Kenya (2000), Pakistan (2000), Mozambique (2001), Gujarat (2001) and Afghanistan (2001); conducted evaluations in Ethiopia (2000) & Mongolia (2001) and was involved in humanitarian programmes from Sierra Leone through Peru to Indonesia. I was part of the work that SC UK did in 2002 to alert the humanitarian community to the crisis in Southern Africa.

Head of Emergencies, Christian Aid. 1997 – 1999.

Set up and ran Christian Aid's emergency unit, responding to major crisis in South Sudan, Honduras (Mitch), Kosovo, DR Congo, Sierra Leone, Bangladesh and Papua New Guinea (as well as being involved in many ongoing humanitarian programmes).

Programme Manager/ Coordinator Rwanda/ DR Congo, Oxfam. 1996/7.

Programme manager for Oxfam in Butare/ Gikongoro, Rwanda. During 96/97 when the camps were closed down in DRC, I moved first to Cyangugu (on the border) to set up a response programme, and then into DRC to manage Oxfam's Bukavu programme.

Logistician Rwanda, HelpAge International 1995.

Tri-Med Rwanda, 1994/5. Set up and ran \$3 million business selling relief & logistics services to NGOs in Rwanda.

GOAL. Volunteer, Kibumba camp, Zaire. 1994.

Journalist. Western Telegraph/ County Echo. 1992 – 4. Worked as a reporter on 2 local newspapers in Wales, leaving to travel in Africa.

Education history

1998 - 2004. Open University

MA Development Management

Merit

1987 – 91.	Oxford University (University College)	BA Chemistry	2:1
1985 – 87	Itchen College	5 'A' levels	3As, 2Cs
1980 – 85	Brookfield school	7 'O' levels	2As, 5Cs