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CURRENT EMPLOYMENT: PhD Researcher at IDS and Human Rights and Civil Society Independent Consultant
DATE OF BIRTH: 08/11/1977
NATIONALITY: Brazilian
LANGUAGES: Portuguese (first), French (native standard), English (fluent) and Spanish (fluent).
THEMATIC EXPERTISE: Democracy, Civil Society, Human Rights.
GEOGRAPHICAL EXPERTISE: Brazil, Latin America and South-South Cooperation.

OVERVIEW

Lucia Nader is a political scientist, with expertise in the field of democracy, social change and human rights. She has been researching and working with activists, NGOs and donors for 25 years. Her PhD research focuses on the enablers of a regenerative activism – one that can renew, restore and revitalize itself at individual, organizational and movement levels.

Lucia was the Executive Director of Conectas Human Rights, in Brazil (2011-2014). Before leading the organization, she helped to conceive its Foreign Policy and Human Rights Program, with a focus on south-south relations. She is currently a board member of Article 19 (England and Brazil/South America) and is on the advisory board of SUR – International Journal on Human Rights (Brazil).

In 2017-2018, Lucia was a visiting scholar at the Center for Human Rights and Global Justice - CHGRJ (New York University) and at the Institute for Latin American Studies - ILAS (Columbia University). Between 2015-2016, she was a fellow with the Open Society Foundations Fellowship Program investigating “Solid Organizations in a Liquid World”.

She holds a postgraduate degree from Sciences-Po (Paris, France) and a bachelor’s degree in international relations from the Catholic University of São Paulo (PUC-SP). She was named a social entrepreneur by Ashoka (2009) and is the author of several published articles. Lucia is fluent in Portuguese, French, English and Spanish.

EDUCATION & QUALIFICATIONS

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|-----------------------------|---|
| Sept 2020 - PRESENT | PhD Researcher – Regenerative Activism
IDS – Institute of Development Studies, University of Sussex, England.
Co-Supervisors: Alex Shankland and Tessa Lewin |
| Sept 2001 - Aug 2003 | Masters in Development Studies & International Organizations
Institute of Political Studies of Paris (Sciences Po), France |
| Jan 1997 - May 2001 | Bachelor Degree in International Relations
Pontifical Catholic University of Sao Paulo, PUC/SP, Brazil |

RECORD OF EMPLOYMENT

- July 2016 – PRESENT** **Independent Consultant and Researcher, based in England**
Research initiatives and consultancy projects related to institutional strengthening, care and protection of human rights defenders, personal and organizational development processes and sustainability of civil society and philanthropic organizations.
- Apr 2011 – Dec 2014** **Executive Director, Conectas Human Rights, Brazil**
NGO based in Brazil with the objective of strengthening human rights nationally and internationally in the Global South - Latin America, Africa, and Asia. www.conectas.org
- Sept 2003 – March 2011** **International Relations Coord., Conectas Human Rights, Brazil**
NGO based in Brazil with the objective of strengthening human rights nationally and internationally in the Global South - Latin America, Africa, and Asia. www.conectas.org
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CURRENT & PAST AFFILIATIONS & BOARDS

Current affiliations:

- Article 19** – Board member (England and Brazil/South America, since July 2022)
SUR – International Journal on Human Rights – Editorial Board (Brazil, since 2015)

Past affiliations:

- Fund for Global Human Rights** – Board Vice-Chair (USA, 2014-2023)
International Service for Human Rights – Board Chair (Switzerland, 2016-2022)
Instituto Update – Advisory board member (Brazil, 2017-2022)
Fellowship Program, Open Society Foundations – Board member (USA, 2018-2020)
Grant Making Design Team, Open Society Foundations – Member of working group (USA, 2013-2014)
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RECENT OR SELECTED CONSULTANCY PROJECTS

- Wellspring Philanthropic Fund, Resilience in the human rights field** (Feb-Nov 2023): research consultancy project aiming to better understand what resilience means for the human rights field, why it is important to support it, and how resilience can be assessed overtime.
- Regenerosity & Be The Earth Foundation, Trust-based Philanthropy Community of Practice** (Aug 2022-Aug 2023) – facilitation of working group composed by funders working to better understand and improve their practices around trust-based philanthropy.
- Article 19, Brazil - Institutional Strengthening and Strategic Planning** (2021-2022): 5 month-process to strengthen relationships and joint actions between programs and areas and developing and accompanying the implementation of strategic and activity planning.
- Instituto ProComum, Brazil - Institutional Strengthening process** (2021): 4-month process engaging the entire team in celebrating and learning from the achievements of the first 5 years of the organization, and collectively envisioning guiding values and actions for the future.
- Protection of Defenders and Social Justice Leaders in Brazil – Ford Foundation Brazil**

(2020): mapping of current context, efforts taken and needs in the field of protection, through desk research and 26 interviews culminating in a 32-page report.

10 years later: feminist collective reflection on well-being and care– for the Urgent Action Fund for Women, Latin America & the Caribbean, UAF-LAP (2018-2020): facilitator of a global research on care and protection of women and non-binary human rights defenders. Responsible for methodology and coordination of 9 researchers, in 9 countries, interviewing 120 women from 61 countries. The research was published in 2022 and is available at www.rootingcare.org

Building resilience and enhancing protection of CSOs in challenging times: a comprehensive security and protection approach – for Protection International (2019-2020): part of the team that conceived the initiative and supported CSOs in developing their security strategies. Co-responsible for the process with INESC in Brazil.

Discrimination, #metoo and OSF Grant Making - for the Open Society Foundations (2018): 37 interviews and desk-research to produce a 30-page report aiming to assist the OSF on how to deal with concerns and/or cases of discrimination and harassment based on identity, gender and sexual orientation by its grantees.

FELLOWSHIPS, SCHOLARSHIPS & OTHER EXPERIENCES

- From Sept 2023** **Collective Imagination Practice Fund** – awarded a seed grant for the “Circle of Power and Imagination”, my PhD research co-inquiry main methodology. The fund is part of the [Collective Imagination Practice Fund](#) - funded by JRF, hosted by Huddlecraft, Canopy & CPI.
- From March 2023** **Facilitating the Feminine – Be The Earth Foundation**
Guided by the [Aura Methodology](#), a 9-month women sharing and training circle that aims to recognise the relevance of women’s roles in creating a regenerative system, challenging the patriarchal structure that operates within a delusive linear-thinking, high-productivity and constant growth way.
- Aug 2017 - July 2018** **Scholar in residence, Center for Human Rights and Global Justice, New York Univ., USA**
Research focused on how cutting-edge management, communication and psychology can help to re-humanize individual activism and increase resilience and security of civil society organizations. Contributed to "[Resilience as Resistance: Mental Health and Wellbeing in Human Rights](#)" and "[Resources for Resilience](#)", among others.
- Jul 2016 - Jul 2017** **Visiting Research Scholar, Inst. for Latin American Studies – ILAS, Columbia Univ., USA** Research on civil society organizations and innovation. Also promoted seminars and debates about the role of civil society and NGOs in Brazil.
- Feb 2015 - Jul 2016** **Fellow, Open Society Foundations**
Project “Solid Organizations in a Liquid World” – interviewed 102 activists and donors from Europe, the US and Latin America to better understand how NGOs and foundations were reacting and adapting to trends of contemporary societies.

2015 - 2016	Wellbeing Project Part of the first cohort of the project that aims to support social change leaders in finding and nurturing a deeper sense of wellbeing within themselves through a personally supportive program. Co-created by Ashoka, Esalen, Fetzer, Skoll Foundation & Synergos Institute.
Since January 2008	Fellow, Ashoka Social Entrepreneurs – Innovators for Change Ashoka supports social entrepreneurs with innovative ideas, in this case, the work with citizen participation and democratic control of foreign policies impacting human rights.
Jan 2006 - Jun 2007	IBSA Scholarship, Ford Foundation and IUPERJ, Brazil Responsible Researcher - "Brazil and South Africa at the UN: towards a common agenda on human rights?"
Jun - Jul 2006	International Visitors Program “US Foreign Policy and HR”, US State Department With other 20 worldwide selected human rights defenders.

SELECTED PUBLICATIONS

2022 - Rooting Care: How can we ground ourselves in care and dance our revolution?

Urgent Action Fund for Women - Latin America & The Caribbean and Urgent Action Funds · www.rootingcare.org

2017 - *Resilience as resistance: Mental health and well-being in human rights* - Guest Co-Editor. Open Global Rights (with Fred Abrahams, Farea Al-Muslimi, Sarah Knuckey, Douglas Mawadri, and Meg Satterthwaite)

2016 - ‘5 reasons to fear innovation....and many others to dare to innovate so as to adapt to today’s world’. Brazil: SUR – International Journal on Human Rights (with José G. de Campos)

2016 - ‘Taking Chances and Innovating in Human Rights’. Open Democracy. Open Global Rights (with Jose Guilherme F. de Campos)

2015 - ‘Brazil: back to the future’. Open Democracy. Democracia Abierta (with Ana Carolina Evangelista and Manoela Miklos)

2015 - ‘Listening to the streets: the Spanish case’. Open Global Rights.

2015 - ‘Africa’s social movements present opportunities, not threats, for rights groups’. Open Democracy, Open Global Rights. (with Akwasi Aidoo)

2015 - ‘Firm yet Flexible: Keeping Human Rights Organizations Relevant’. Open Democracy, Open Global Rights.

2014 - ‘Solid Organizations in a Liquid World’. SUR – International Journal on Human Rights. Brazil: Conectas Human Rights.

2014 - ‘The Long March Towards the Democratization of Brazilian Foreign Policy’.

Netherlands: Amnesty International. (with Laura Waisbich)

2013 - 'Mismatch: why are human rights NGOs in emerging powers not emerging'. Open Democracy, Open Global Rights.

2012 - 'How Well do Freedom of Information Laws Boost Openness?'. USA: Inter-American Dialogues.

2011 - 'Conectas Human Rights: The Making of an International Organization from/in the South'. SUR – International Journal on Human Rights. Brazil: Conectas Human Rights.

2011 - 'Reflections on President's Lula Foreign Policy on Human Rights'. Germany and Brazil: Henrich Boell Foundation. (with Camila Asano)

2008, 2009 and 2010 - Yearbook "Human Rights: Brazil at the UN" - Coordinator – Compilation and analysis of Brazil's positions at the United Nations. Brazil: Conectas Human Rights.

2007 - 'The role of NGOs at the UN Human Rights Council'. SUR – International Journal on Human Rights. Brazil: Conectas Human Rights.

RELEVANT TRAINING AND COURSES

Symposium on Strength & Solidarity on Human Rights – September 2021

Integral Coaching Canada: Associate – ICCP-1, 5-month intensive – February-June 2018

StAGES Theory: human development – STAGES International, 4-week course – February 2018

Practical Self-Management Intensive: LeadWise 5-week intensive – March-May, 2017

Holacracy - a new social technology for organizations: new models of management – Oct. 2015

Multimedia and Storytelling Methodology training: Media Storm – December 2015

Exponential Fundraising: Harvard Kennedy School – June 2013 to June 2014

Analysis of Financial Statements: Instituto Brasileiro de Governança Corporativa – April 2012

Governance for NGOs: GIFE - Grupo de Institutos e Fundações Empresariais – March 2011

Administrative and Financial Management NGOs: GIFE - Grupo de Institutos e Fund.

Empresariais – November 2010

Expanding Impact: NGO Legitimacy, Impact & Partnerships: Harvard Kennedy School - USA – Aug-Oct 2010

Management for the Third Sector: FGV - Brazil – September to December 2009

Facilitation of Processes of Institutional Development: H+K – Brazil – February to April 2006

International Human Rights Law and Advocacy: ISHR - Switzerland – August 2005

LANGUAGES

Portuguese: first language.

French: native standard.

English: fluent.

Spanish: fluent.

Brighton - England, November 2023