

IDS Salary Scale 2021

£ per annum

Note: Current Pay Historic

	For HR use only	Scale from 01.08.2021	Hourly rate from 01.08.2021	Scale from 01.08.2020	Hourly rate from 01.08.2020
Grade 2	2-1-A	£17,845	£9.81	£17,307	£9.51
	2-2-A	£18,041	£9.91	£17,516	£9.62
	2-3-A	£18,475	£10.15	£17,956	£9.87
	2-4-A	£18,690	£10.27	£18,184	£9.99
	2-5-A	£19,072	£10.48	£18,576	£10.21
	2-6-A	£19,390	£10.65	£18,906	£10.39
	2-7-T	£19,824	£10.89	£19,350	£10.63
	2-8-D	£20,286	£11.15	£19,801	£10.88
	2-9-D	£20,766	£11.41	£20,293	£11.15
Grade 3	3-1-A	£19,824	£10.89	£19,350	£10.63
	3-2-A	£20,286	£11.15	£19,801	£10.88
	3-3-A	£20,766	£11.41	£20,293	£11.15
	3-4-A	£21,232	£11.67	£20,771	£11.41
	3-5-A	£21,779	£11.97	£21,327	£11.72
	3-6-T	£22,373	£12.29	£21,930	£12.05
	3-7-D	£22,845	£12.55	£22,415	£12.32
	3-8-D	£23,486	£12.90	£23,066	£12.67
	3-9-D	£24,173	£13.28	£23,753	£13.05
Grade 4	4-1-A	£22,373	£12.29	£21,930	£12.05
	4-2-A	£22,845	£12.55	£22,415	£12.32
	4-3-A	£23,486	£12.90	£23,066	£12.67
	4-4-A	£24,173	£13.28	£23,753	£13.05
	4-5-A	£24,861	£13.66	£24,450	£13.43
	4-6-T	£25,628	£14.08	£25,217	£13.86
	4-7-D	£26,310	£14.46	£25,911	£14.24
	4-8-D	£27,071	£14.87	£26,671	£14.65
	4-9-D	£27,913	£15.34	£27,500	£15.11
Grade 5	5-1-A	£26,861	£14.76	£26,464	£14.54
	5-2-A	£28,343	£15.57	£27,924	£15.34
	5-3-A	£29,850	£16.40	£29,409	£16.16
	5-4-A	£31,039	£17.05	£30,580	£16.80
	5-5-T	£32,598	£17.91	£32,116	£17.65
	5-6-D	£34,214	£18.80	£33,708	£18.52
	5-7-D	£35,418	£19.46	£34,895	£19.17
Grade 6	6-1-A	£26,861	£14.76	£26,464	£14.54
	6-2-A	£28,343	£15.57	£27,924	£15.34
	6-3-A	£29,850	£16.40	£29,409	£16.16
	6-4-A	£31,039	£17.05	£30,580	£16.80
	6-5-A	£32,598	£17.91	£32,116	£17.65
	6-6-A	£34,214	£18.80	£33,708	£18.52
	6-7-A	£35,418	£19.46	£34,895	£19.17
	6-8-A	£37,362	£20.53	£36,810	£20.23
	6-9-A	£38,561	£21.19	£37,991	£20.87
	6-10-T	£40,121	£22.04	£39,528	£21.72
Grade 7	7-1-A	£37,362	£20.53	£36,810	£20.23
	7-2-A	£38,561	£21.19	£37,991	£20.87
	7-3-A	£40,121	£22.04	£39,528	£21.72
	7-4-A	£41,814	£22.97	£41,196	£22.64
	7-5-A	£43,433	£23.86	£42,791	£23.51
	7-6-A	£44,974	£24.71	£44,309	£24.35
	7-7-A	£47,114	£25.89	£46,418	£25.50
	7-8-T	£49,384	£27.13	£48,654	£26.73
	7-9-D	£51,684	£28.40	£50,920	£27.98
	7-10-D	£53,817	£29.57	£53,022	£29.13
	7-11-D	£55,157	£30.31	£54,342	£29.86
Grade 8	8-1-A	£47,114	£25.89	£46,418	£25.50
	8-2-A	£49,384	£27.13	£48,654	£26.73
	8-3-A	£51,684	£28.40	£50,920	£27.98
	8-4-A	£53,817	£29.57	£53,022	£29.13
	8-5-A	£55,157	£30.31	£54,342	£29.86
	8-6-A	£56,696	£31.15	£55,858	£30.69
	8-7-T	£58,562	£32.18	£57,697	£31.70
	8-8-D	£59,852	£32.89	£58,967	£32.40
	8-9-D	£61,363	£33.72	£60,456	£33.22
	8-10-D	£63,105	£34.67	£62,172	£34.16
Grade 9	9	£59,850	£32.88	£58,966	£32.40

Key for Grades 1 through to 8 (not applicable for senior scale)	
T =	Top
S =	Spot
Min =	Minimum salary
Removed	Grade 2.1A Has been removed as it falls below the Brighton living wage.

Senior Salary Scales - Structure introduced April 2015

9.1	Grade 9	£59,850	£32.88	£58,966	£32.40
9.2		£61,819	£33.97	£60,905	£33.46
9.3		£63,668	£34.98	£62,727	£34.47
9.4		£65,574	£36.03	£64,605	£35.50
9.5		£67,535	£37.11	£66,537	£36.56
9.6		£68,757	£37.78	£67,741	£37.22
10.1	Grade 10A	£70,638	£38.81	£69,594	£38.24
10.2.a		£72,235	£39.69	£71,167	£39.10
10.3.a		£73,987	£40.65	£72,894	£40.05
10.4.a		£75,957	£41.73	£74,834	£41.12
10.5.b	Grade 10B	£77,928	£42.82	£76,776	£42.18
10.6.b		£79,897	£43.90	£78,716	£43.25
10.7.b		£81,867	£44.98	£80,657	£44.32
10.8.b		£83,837	£46.06	£82,598	£45.38
10.9.b		£85,807	£47.15	£84,539	£46.45
10.10.b		£87,777	£48.23	£86,480	£47.52
10.11.c	Grade 10C	£89,747	£49.31	£88,421	£48.58
10.12.c		£91,717	£50.39	£90,362	£49.65
10.13.c		£93,688	£51.48	£92,303	£50.72
10.14.c		£95,657	£52.56	£94,243	£51.78
10.15.c		£97,628	£53.64	£96,185	£52.85
10.16.c		£99,598	£54.72	£98,126	£53.92

Key for Senior Salary Scale	
Note	Automatic increments not applicable